

Unleashing Your Potential

Course Outline

Corporate Governance

1 DAY

This course is accredited by the Services Seta and the material covers unit standards at level 5: 252042 with 5 credits

Imsimbi Training is a fully accredited training provider with the Services Seta, number 2147, as well as a Level 1 Contributor BBBEE company and 51% black owned.



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Course Objectives

Welcome to the exciting world of Corporate Governance and Ethics.

This one-day course provides a practical introduction to corporate governance within the South African context. Participants will explore the principles of good governance, ethical leadership, accountability, and compliance, with reference to key frameworks such as the King IV Report and relevant South African legislation.

The course is designed to equip directors, managers, and professionals with the knowledge and tools needed to promote ethical decision-making, strengthen organisational integrity and support sustainable business practices in both the public and private sectors.



Course Outcomes

Upon completing this course, the participants should understand:

- Demonstrate the relationship between personal values, organisational ethics, and the entity's culture through examples from the South African workplace
- Illustrate the complexity of the conflicts between personal values and the entity's values and ethical codes with examples from the South African workplace
- Analyse and describe the potential impact of organisational values and culture on the entity's triple bottom line
- Explain the imperatives for ethical conduct in South African organisations with reference to acts, regulations, codes and other documents relevant to the entity
- Analyse the role of corporate governance within an entity to determine the contribution of a unit in promoting internal organisational codes and ethical practices
- The development of input, outcome and impact indicators
- Analyse the specific ethical practices of a unit in different areas with examples
- Select an instrument for analysing individual and organisational conduct in respect of organisational values, codes of conduct and corporate ethics
- Select an instrument for analysing individual and organisational conduct in respect of organisational values, codes of conduct and corporate ethics
- Apply the instrument to evaluate the current state in a unit against the desired state in respect of organisational values, codes of conduct and corporate ethics
- Prepare an implementation plan that describes the strengthening of the entity's values, code of conduct and ethical practices in the unit
- Describe the role and responsibilities of the manager in terms of decision making to strengthen the values, code of conduct and ethical practices in a unit and the entity
- Outline the communication activities for promoting the entity's values, code of conduct and ethical practices in the plan, with role allocation and time frames
- Describe the process for monitoring and evaluating improvements in relation to the entity's organisational values, code of conduct and ethical practices in a unit with role allocation and time frames



Course Outline

Module 1: Understand the Relationship between Values, Ethics and Organisational Culture

- Understanding the Relationship between Values, Ethics and Organisational Culture
- Relationship between Personal Values, Organisational Ethics and Organisational Culture
- Conflicts between Personal Values and Organisational Values and Ethical Codes
- Impact of Organisational Values and Culture on the Organisation's Triple Bottom Line

Module 2: Apply the Concept of Corporate Ethics to a Unit

- Explain the Imperatives for Ethical Conduct in South African Organisations
- South Africa's Constitution
- The King Reports
- PFMA
- The principles of Batho Pele
- Acts, Regulations and Codes Governing the Sector or Specific Industry
- Best Practices in respect of Business/Corporate Ethics
- Analyse the Role of Corporate Governance within an Organisation
- Analyse Ethical Practices of a Unit



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Module 3: Analyse a Unit in Relation to the Principles of Corporate Ethics

- Analysing a Unit in Relation to the Principles of Corporate Ethics
- Select an Instrument for Analysing Individual and Organisational Conduct
- Principles of Business / Corporate Ethics
- Apply an Instrument to Gather and Record Information
- Evaluate the Current State in a Unit

Module 4: Formulate Recommendations for Strengthening Shared Organisational Values and Ethical Practices

- Formulating Recommendations for Strengthening Shared Organisational Values and Ethical Practices
- Prepare an Implementation Plan
- Describe the Role and Responsibilities of the Manager
- Outline the Communication Activities
- Describe the Process for Monitoring and Evaluating Improvements

