IMSIMBI

TRAINING

# UNLEASHING YOUR POTENTIAL










Imsimbi Training proudly presents

## Skills Development Committee Training – 2 DAYS

Imsimbi Training is a fully accredited training provider with the Services Seta, number 2147, as well as a Level 1 Contributor BBBEE company and 51% black owned.

SERVICES SETA

# COURSE OBJECTIVES

This course investigates the Skills Development Act and all its ramifications for organisations. The training ensures that the Skills Development Committee or Education and Training Development Committee understands their role and function. The course looks at the legal reporting requirements of organisations as per the Workplace Skills Plan reports.

# COURSE OUTLINE

**Module 1**

- Roles and responsibilities of the Skills Development Committee
- Skills Development Committee Function
- The Skills Development Committee's role in the WSP
- The SD Committee's role versus the HR and Training department's role
- Bursary approvals and criteria

**Module 2**

- Skills Development Legislation including:
- The Skills Development Act
- The Skills Development Levies Act
- The SAQA Act
- Legal Framework Governing Skills Development and Employment Equity
- Laws and strategies linked with skills development
- South African Qualifications Authority Act (No 58 of 1995)
- Skills Development Act (No. 97 of 1998)



- Broad-based Black Economic Empowerment Act (BBBEE Act)
- Skills Development Structures
- SAQA
- SETA s
- Department of Higher Education
- Skills Development Mechanisms
- National Skills Development Strategy
- National Qualifications Framework (NQF)
- WSP
- ATR
- Claiming skills levy rebates
- Assessment
- Recognition of Prior Learning
- Unit Standards
- Qualifications
- Learnerships
- Skills Programmes
- SARS tax rebates

